



Protected Disclosures Act, 2014

as Amended 2022,

Annual Report

Disclosures Made to the Authority

1. Section 22(5) of the Protected Disclosures Act 2014 (the Act) provides that every public body, prescribed person and the Commissioner shall by 1 March every year publish on their websites a report in respect of the immediately preceding calendar year containing:
 - A statement that said public body, prescribed person or the Commissioner has established internal reporting channels and procedures in accordance with the Act;
 - For prescribed persons and the Commissioner, a statement that said prescribed person or the Commissioner has established external reporting channels and procedures in accordance with the Act; and
 - The information provided to the Minister for Public Expenditure, NDP Delivery and Reform under section 22(1) of the Act.
2. This is the report of the Private Security Authority (PSA) for year ending 31 December 2025.
3. The Chief Executive Officer of the PSA is a prescribed person under section 7 of the Protected Disclosures Act and Statutory Instrument 367 of 2020. This means workers within the Private Security industry may make protected disclosures to the PSA.
4. The PSA has established a dedicated internal reporting channel and procedures to facilitate staff to report potential wrongdoing.

5. The PSA has also established an external reporting policy available on our website www.psa-gov.ie\protected disclosures

6. In 2025, the PSA received seven reports via the external reporting channel established under section 7 of the Protected Disclosure Act 2014. The information provided for calendar year 2025 to the Minister for Public Expenditure, NDP Delivery and Reform under section 22(1) of the Protected Disclosures Act 2014 is summarised in Table 1:

Table 1: Information provided to the Minister under the Protected Disclosure Act 2014 - Calendar Year 2025

| 1. Reports received | No. |
|--|------------|
| Reports received via external reporting channel | 7 |
| 2. Assessment of reports | No. |
| Of the 7 reports received in the calendar year, the outcomes at year end were: | |
| Assessed as not warranting further follow-up under the protected disclosures legislation | 4 |
| Awaiting completion of assessment and may warrant further follow up | 0 |
| Referred under Protected Disclosures procedures to another Body | 1 |
| Under Investigation by the PSA | 2 |
| 3. Investigation of reports | No. |
| Investigations* opened * "Investigation" refers to any form of follow-up action to a report taken to establish the veracity of the information reported | 2 |
| Investigations closed | 0 |
| Investigations open at the end of the calendar year | 2 |
| Duration of open investigations: Open less than 1 year | 2 |
| Average length of the investigations closed | n/a |
| Median length of the investigations closed | n/a |
| 4. Matters Investigated | No. |
| Breaches of a legal obligation | 2 |
| 5. Proceedings Initiated | No. |
| Proceedings initiated on foot of investigations | 0 |
| Cases referred to another body to initiate proceedings | 0 |
| 6. Anonymous reports | No. |
| Reports made anonymously | 0 |
| Investigations opened in response to anonymous reports | 0 |



John Phelan
Chief Executive

28 January 2026

January 2026