



PSA Newsletter December 2025

Welcome to our December Newsletter.

Launch of the 2026-2028 Strategic Plan

On 20 November 2025, the Minister for Justice, Home Affairs and Migration, Jim O' Callaghan, launched the Private Security Authority's Strategic Plan 2026 – 2028. The Minister was joined by Chairperson Jillian van Turnhout and Chief Executive John Phelan. The plan outlines the PSA's key priorities over the next 3 years and reinforces our commitment to strengthening regulation, improving service delivery and enhancing public confidence in the private security industry.



The Strategy focuses on:

- Strengthening regulation through enforcement and compliance
- Advancing professional standards through industry partnerships
- Modernising operations to delivery greater efficiency and effectiveness
- Building on strong organisational foundations to support successful strategy delivery.

The Strategic Plan is now available on our [website](#). We encourage all licence holders, contractors, trainers and partners to familiarise themselves with the objectives that will guide the PSA's work over the next 3 years.

Publication of the PSA Annual Report 2024

The PSA's Annual Report 2024 was published on 12 November 2025. The report provides a detailed overview of our activities, achievements and performance throughout the year. This year's report reflects continued growth across the industry, increased engagement with license holders and ongoing work to improve the way the PSA communicates with the public and stakeholders.

2024 Highlights:

- 1,389 contractors licensed at year's end
- 41,679 individuals licensed at year's end
- 42 licenses revoked
- 751 intelligence reports
- 16,543 applications processed

The Annual Report 2024 is available to view on the [PSA website](#).

Auto-Enrolment

Auto-enrolment is a new retirement savings system that will be introduced on 1 January 2026. It has been set up to provide a retirement plan for people without a work or a private pension to save for retirement. Further details on what you need to do, timelines and employer obligations can be found [here](#).

Wishing You a Happy Christmas

As we close out the year, we would like to take this opportunity to wish all our licence holders, contractors and industry partners a very happy Christmas. Thank you for your continued support throughout the year. We look forward to working with you in 2026.

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