



An tÚdarás Slándála Príobháidí
The Private Security Authority

PSA Newsletter July 2025

Welcome to our July Newsletter.



New Employment Regulation Order for the Security Industry

A new Employment Regulation Order (ERO) for the security industry came into effect on 22 July 2025. The new ERO was signed into law by Alan Dillon T.D., Minister of State at the Department of Enterprise, Tourism and Employment.

From 22 July 2025, the minimum rate of pay for security guards will increase from €14.50 to €15.41 per hour. The national statutory minimum wage rate is currently €13.50 per hour.

The PSA licensing standard [PSA28:2013](#) requires contractors to comply with legally enforceable legislation in relation to pay rates and conditions. The PSA, through its inspection regime, will monitor compliance with the new ERO and will take action against those found to be non-compliant.

Further Information on the ERO and its application can be obtained from the Workplace Relations Commission by phone on 0818 80 80 90 or their website at www.workplacerelations.ie.

The Statutory Instrument (S.I. No. 326/2025) which gives effect to the new ERO can be found [here](#).

Training Results Forms

The PSA is committed to maintaining the highest standards in the private security industry and takes the integrity of the licensing system very seriously. We would like to remind all applicants of the importance of submitting valid Training Results Forms (TRF's) as part of the licensing application process. Further information on Training Forms can be found [here](#).

The PSA carries out checks on every TRF to ensure each applicant for a licence has completed the required training. Failure to submit a valid TRF will result in your application being rejected. Where we discover a forged document, it will be referred to An Garda Síochána for investigation and possible prosecution.

Rogue Locksmiths

The Private Security Authority (PSA) is calling on members of the security industry to report any unlicensed locksmiths operating within the sector. These unlicensed operators undermine the professionalism and fairness of the industry, putting the public at risk and disadvantaging those who comply with licensing requirements.

If you are aware of anyone offering locksmith services without a valid PSA licence, please report it confidentially through our official channels which can be found [here](#).

Enforcement Update

During the period 1 January to 30 June 2025, the PSA commenced 411 enforcement cases to ensure compliance with the licensing regulations. We undertook 56 contractor inspections, carried out 138 unannounced compliance inspections on licensed premises and investigated 94 buyers of security cases. We have revoked 70 licences to date in 2025, suspended a further 7 licences, and taken a successful prosecution against an individual found providing Security Guard services without holding the required PSA licence.

Help us by reporting illegal activity in the security industry

Help us to tackle illegal activity in the security industry. You can report your concerns [here](#) or by email to enforcement@psa-gov.ie

We publish details of all revoked and suspended licences on our website in real time. You can find details on all Contractor and Employee suspensions and revocations since 1 January 2023 located [here](#) under the Sanctions webpage on our website www.psa-gov.ie.

Sanctions

[Home](#) / [Sanctions](#)

Quick Links

[The Private Security
Appeal Board](#)
[Appeal Process](#)
[What Can Be Appealed](#)
[How To Appeal](#)
[Appeal Fees](#)

When a breach of the PSA legislation or regulations occur, the PSA can prosecute the licence holder or it can impose one of the following sanctions. The sanction imposed will be proportionate to the breach.

1. revocation of the licence;
2. suspension of the licence for a specified period;
3. reprimand;
4. warning;
5. caution;
6. advice.

Below are details of licences which have been suspended or revoked. These details are not updated in real time and you should always refer to the register of licence holders for the current status of a licence.

The following individual licences were **revoked** by the PSA since 1st January 2023:

40 entries per page

Search:

Licence No.	Expiry Date	County	Licence Type	PSA Decision Date
EM203002/27	22/02/2027	Co. Galway	DS & SG	11/10/2024
EM203110/25	08/12/2025	Dublin 12	DS & SG	10/10/2024
EM200564/25	25/11/2025	Dublin 16	DS & SG	25/09/2024
EM189213/25	14/02/2025	Co. Tipperary	SG	06/09/2024
EM204872/26	03/03/2026	Dublin 13	DS & SG	29/08/2024

Join Us on Social Media

On LinkedIn <https://www.linkedin.com/company/the-private-security-authority-ireland/>

On Facebook <https://www.facebook.com/ThePSAIreland/>

On X <https://x.com/ThePSAIreland>



An tÚdarás Slándála Príobháidí

The Private Security Authority

Davis Street

Tipperary Town

Co. Tipperary

E34 PY91 |

[Contact Us](#)