

## Strategic Plan 2023-2025

The Minister for Justice Simon Harris, TD, has published the 2023-2025 Strategic Plan of the Private Security Authority. The main component of the Strategic Plan is its five goals which represent a comprehensive and ambitious plan over the next three years. Each of these goals contain a number of actions with each action having a defined outcome.

Speaking on the Plan, Minister Harris said:

***“The central aim of the Private Security Authority Strategic Plan for the next three years, is to continue to protect consumers and the public by strengthening the regulatory environment in which the private security industry operates. The Plan for 2023 to 2025 will focus on the expansion of licensing, raising the levels of standards and qualifications, and improving communications with licence holders and the public. Over the next three years the PSA also intends to look at ways to increase female participation in the private security industry, while also examining whether or not regulation affects the ability of certain groups to access the industry.”***

The publication of the Plan follows the appointment of a new Board to the Authority in 2022. In the Plan, the Board has set out the strategic direction for regulation of the security industry.

Paul Scallan, Chief Executive of the Private Security Authority commented:

***“During the course of the Strategic Plan we aim to complete the regulation of all sectors as mandated by the Oireachtas. As we approach this goal it is appropriate that we expand some of our other activities in the areas of research and licence holder liaison. The security industry has much to offer our society and as a regulator we aim to promote the benefits the industry has to offer. I look forward to working with all our industry partners over the next three years to make this Strategic Plan a success.”***

Our Strategic Plan 2023-2025 can be found on our website, [www.psa-gov.ie](http://www.psa-gov.ie).

### PSA Contact Details

An tÚdarás Slándála  
Príobháidí  
The Private Security  
Authority  
Davis Street, Tipperary,  
Co. Tipperary, E34 PY91

T: 062-32600

E: [info@psa-gov.ie](mailto:info@psa-gov.ie)  
[www.psa-gov.ie](http://www.psa-gov.ie)

### **Feedback**

*We welcome your feedback on our ezine and its contents. We also welcome any suggestions for future issues. You can contact us at [info@psa-gov.ie](mailto:info@psa-gov.ie).*

*If you wish to unsubscribe or a colleague wishes to have their name added to our distribution list please let us know at [info@psa-gov.ie](mailto:info@psa-gov.ie)*

**Thank You**

## Enforcement Guard Licensing

From the **31<sup>st</sup> March 2023**, contractors providing security services in the Enforcement Guard sector will require a licence from the PSA. The extension of licensing in to the Enforcement Guard sector follows the enactment of the Private Security Services Act 2021. This will bring the number of sectors where contractors are required to hold a PSA Licence to 13.

The introduction of licensing to this new sector is the result of 18 months work in developing a requirements document for enforcement guard contractors. The document has been developed with the assistance of a working group comprising An Garda Síochána, SIPTU, Irish Security Industry Association, Security Institute of Ireland, training providers, certification bodies and contractors operating in the sector. The document which is titled “**PSA Licensing Requirements – Enforcement Guards (PSA 91:2023)**” sets out requirements in the areas of operations, staffing, training and organisation structure.

Contractors seeking an Enforcement Guard Licence from the PSA will be audited against the new requirements document by PSA inspectors. The PSA will not accept certification by auditing bodies for enforcement guard licensing. All audits will be conducted by the PSA.

It will be an offence for any contractor to offer a service as an enforcement guard without a licence after the 31<sup>st</sup> March 2023.

Employees working in the sector will have to hold a PSA Door Supervisor or a PSA Security Guard licence from the 31<sup>st</sup> March 2023. A new training course for enforcement guards is currently being developed. When the course is approved a new employee enforcement guard licence will be introduced. The PSA expects this to be in early 2024.

**The new licensing requirements document is available on the standards page of our website. You can view same by following this link, [PSA 91:2023](#).**

### PSA Social Media Channels

#### LinkedIn:

<https://www.linkedin.com/company/the-private-security-authority-ireland/posts/?feedView=all>

#### Facebook:

<https://www.facebook.com/ThePSAIreland/>

#### Twitter:

<https://twitter.com/ThePSAIreland>

## Enforcement Focus

In 2022 the PSA commenced 870 enforcement cases to ensure compliance with the licensing regulations. We undertook 131 contractor inspections, carried out 204 unannounced compliance inspections on licensed premises, and investigated 202 buyers of security cases. We had 5 successful prosecutions.

### Employee Licences Revoked Sept - Dec 2022.

Licence	Expiry Date	County	Sector
EM185270/24*	10/10/2024	Dublin 7	SG
EM174621/23	24/06/2023	Galway	DS
EM195701/25	14/02/2025	Dublin 1	DS
EM183178/24*	12/07/2024	Louth	DS & SG
EM198913/25	16/08/2025	Westmeath	DS
EM180652/24	01/02/2024	Cork	SG
EM181827/24	23/07/2024	Donegal	DS & SG

\*Licence was previously suspended

### Employee Licences Suspended Sept - Dec 2022.

Licence	Expiry Date	County	Sector
EM185270/24	10/10/2024	Dublin 7	SG
EM173781/23	13/04/2023	Cork	DS & SG
EM178084/23	30/09/2023	Dublin 24	DS & SG
EM183178/24	12/07/2024	Louth	DS & SG
EM198811/25	20/09/2025	Co. Dublin	SG
EM198427/25	02/08/2025	Wexford	SG

## REPORTING ILLEGAL ACTIVITY IN THE SECURITY INDUSTRY

Help us to tackle illegal activity in the security industry.

You can report your concerns through our website or by email to

[enforcement@psa.gov.ie](mailto:enforcement@psa.gov.ie)

## Changes To PSA Training Requirements

Two of the courses used by the PSA for licensing purposes have been deactivated by Quality & Qualifications Ireland (QQI). The two courses concerned are Guarding Skills (4N1118) and Door Security Procedures (4N1114).

The PSA has been working with the security industry and training providers on new courses for both sectors. These new courses, Security Guarding Skills (4N20604) and Door Security Skills (4N20611) have obtained QQI Level 4 status and are now been accepted by the PSA for licensing purposes.

## Domestic Video Surveillance (CCTV) Systems and Data Protection

A domestic video surveillance system must not capture images from neighbouring premises or public spaces. Follow the link for more information on data protection and domestic CCTV, which PSA contractors should bring to the attention of their clients: [CCTV and Data Protection](#).

## Guide Dogs and Assistance Dogs

When providing security at shops, cafes, bars or restaurants please take account of the needs of people with guide dogs or assistance dogs. Remember that discriminating against people with disabilities is an offence under the Equal Status Acts. For further information visit the following websites;

[Irish Human Rights and Equality Commission](#)

[Irish Guide Dogs for the Blind](#)

### INFORMATION NOTES

All PSA Information Notes are available on our website.

[www.psa-gov.ie](http://www.psa-gov.ie)

## Visit Us On Social Media

